

## WHAT CAN I EXPECT?

- Q. What consequences can I expect pertaining to my license if I have a complaint that is proven filed against me for substance abuse, including but not limited to illegal drugs, illegally obtained prescription drugs and alcohol?
- A. If the investigation warrants, the consequences include, but are not limited to, a Consent Agreement, an immediate hearing for the suspension of your license, or an immediate hearing for the permanent revocation of your license; these consequences will be determined based on the Board's discretion and the severity of the infraction.

Should the Board determine that a Consent Agreement is warranted, then the following will be the standard consequence for the first offense for anyone that has had a complaint filed against their license when the complaint pertains to drugs (including but not limited to illegal drugs and illegally obtained prescription drugs) or alcohol:

1. License suspension for one (1) year
2. Probationary license for two (2) additional years after completion of the one (1) year suspension
3. Must enter and complete a drug or alcohol rehab program immediately upon signing the Consent Agreement
4. Attend aftercare program five (5) days per week for the first three (3) months after completion of the rehab program, attend aftercare three (3) days per week for the next three (3) months and one (1) time per week for the remainder of the Consent Agreement
5. Mandatory, random drug or alcohol testing with a daily call-in to inquire if you are to be tested that day (**cost of the testing is at the licensee's expense**)
6. Fifteen (15) additional hours of continuing education per year of the Consent in drug or alcohol abuse (in addition to the required continuing education requirements)
7. Coordinate any health care services required with one physician or registered nurse practitioner
8. Furnish a copy of the Consent Agreement to any employer you work for in the medical imaging or radiation therapy areas during the Consent Agreement
9. Payment of all Administrative fees associated with the investigation and resolution of the complaint

Anyone who is found to have a substance abuse issues, who the Board may determine to offer the aforementioned Consent Agreement, and successfully completes all requirements set out in the agreement to the Board's satisfaction who

has a second offense will be subject first to the discretion of the Board, then to a hearing before the Board. Should the Board determine that a second Consent Agreement is warranted then the standard will be a three (3) year suspension in addition to the remaining requirements. Should that person become a third time offender, then the Board will take immediate and appropriate action to permanently revoke that persons license with the West Virginia Medical Imaging and Radiation Therapy Technology Board of Examiners.

Complaints filed for other reasons besides drug or alcohol may have a Consent Agreement offered with any or all of the items listed above, in addition to other stipulations germane to the offense. **Please be advised that it is within the Board's discretion which consequence will be offered to the licensee, and, should the Board so choose to offer a Consent Agreement, to change or modify this agreement if it deems it necessary.** Further, if granted the option of a Consent Agreement, the licensee has the option to refuse the terms of the agreement at which point the Board will schedule a hearing to determine the appropriate action as a result of the infraction.